Annotated Template
Final Programme Report
EEA and Norwegian Financial Mechanisms 2009-2014

This annotated template is drafted to guide the Programme Operators to produce results-based final programme reports, in line with the requirements of the Legal Framework and of the Programme Operators’ Manual (POM).

- The final programme report shall focus on achievements of the programme objectives, outcome(s) and outputs. Only the main elements of the implementation of the programme shall be included.
- The reporting period is the same as the entire Programme period (ref. Article 5.12 of the Regulation).

The main body of the report should not exceed 30 pages, excluding any attachments. The report shall consist of the sections set out below. The required attachments are detailed under section 13.

Submission of the Final programme report
The DoRIS User manual describes the procedure for submitting the Final programme report along with the final balance in DoRIS by the Programme Operator and the Certifying Authority.

Please note that the following main DORIS reports may be of use:
- Report 15 Programme overview for data on achievements and target groups (sections 3, 4 and 5) and the list of calls (section 7).
- Report 21 Programme Results for year on year developments
- Report 11 for aggregated results across countries
- Report 05 for bilateral funds
- Report 41 for project information and results
- Report 37 for the project list
- Report 90 for the list of Irregularities

Checklist questions before submitting the final programme report

<table>
<thead>
<tr>
<th>Question</th>
<th>YES</th>
<th>NO</th>
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<tr>
<td>Does the executive summary serve as a stand-alone document summing up the whole programme period?</td>
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<td>Does the report provide analysis of the most significant achievements?</td>
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<td>Does the report highlight bilateral achievements?</td>
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<tr>
<td>Does the report provide analysis on relevant horizontal concerns (such as Roma inclusion)?</td>
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<tr>
<td>Have all the sections in the final programme report been filled out? Are the required attachments included?</td>
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1 Annotations, in blue text, accompany the structure and description outlined in attachment 3 to the Programme Operators Manual. Please use the clean (non-annotated) template when submitting the report.
1. Executive summary
This section shall provide a short summary of sections 2-6 of the report. The executive summary may be published for information purposes, and should not exceed 3 pages.

Write this section last once you’ve written the entire report. Please note that this section should serve as a stand-alone document that gives a wider audience a clear overview of the programme. The summary should include the following points:

- Brief context analysis pointing to main changes/trends seen in the programme implementation period
- Main outcome-level achievements towards the two overall objectives (reducing economic and social disparities AND strengthening bilateral relations), using concrete examples from the programme/projects.
- Examples of the four bilateral outcome areas in the bilateral guideline
- Brief analysis of key factors impeding the achievement of planned programme results
- A brief analysis of how positive effects of the Programme will continue after the funding period

2. Programme area developments
With reference to the information provided in the Programme proposal (in particular chapter 3.3 on the relevance of the programme), describe important developments in the Programme area, also in respect of policy, financial or administrative changes.

Please provide a brief contextual description of the main developments and trends in the programme area or sector. Please refer to the justification you provided in the programme proposal, and use statistics comparing baseline/year one with the final year of the programme period where available. Assess to what degree the Programme may have contributed, directly or indirectly, to these developments.

Include any potential synergies or overlap with EU programmes and/or national initiatives which may have had an effect on the programme’s implementation and results.

3. Reporting on Programme outputs

3.1 Give a summary and analysis of how and to what extent the selected projects (from open calls) have contributed to the Programme output indicators set out in the Programme Agreement. Analyse the final achievements against relevant output indicators. If the programme went over or below the planned indicator targets, please explain the reasons.

3.2 Give a summary and analysis of how and to what extent the pre-defined projects have contributed to the Programme output indicators set out in the Programme Agreement. Analyse the final achievements against relevant output indicators. If the programme went over or below the planned indicator targets, please explain the reasons.

3.3 Give a summary and analysis of how and to what extent the small grant schemes have contributed to the output indicators set out in the Programme Agreement.
You may choose to combine questions 3.1, 3.2 and 3.3.

Provide an assessment of the actual outputs (services and deliveries) achieved. Listing the main outputs does not suffice – please provide an assessment of them.

Back up your analysis with data and indicators and assess achieved vs planned output targets. (Cf. Report 15 Programme Overview in DoRIS).

Include an analysis of any significant outputs NOT captured by the agreed output indicators.

Finally, please provide your main observations on what worked, what didn’t work, why, and what could be done better (lessons learned).

4. Reporting on Programme outcome(s)

4.1 Analyse how and to what extent the projects’ and Programme’s outputs have contributed to the Programme outcome indicators.

Analyse the final achievements against all outcome indicators, and assess the Programme’s contribution to the Programme area objective. Include an analysis of any significant achievements not captured by the agreed outcome indicators. If the programme went over or below the planned indicator targets, please explain the reasons.

Describe and analyse the main outcome-level achievements. Compare the achievements with the situation at programme start (baseline). Use evaluations/ reviews/ statistics to back up your analysis.

Illustrate each outcome achievement with a project example. Illustrate bilateral results with project examples as well. Please include the project ID.

Which target groups/organisations have benefited most from the programme? How? (cf. Report 15 Programme Overview in DoRIS). Where in the country are these located?

How did the outcome-level achievements contribute to the Programme area objective (contribute to impact)? Although the Programme’s longer-term effect(s) may be difficult to measure at this stage, the estimated effect should be assessed.

Finally, please provide your main observations on what worked, what didn’t work, why, and what could be done better (lessons learned).

4.2 Horizontal concerns

Give a summary and analyses on to what extent and through which concrete measures the Programme has contributed positively towards the relevant horizontal concerns.

If the programme addressed these concerns to a lesser extent than planned, please explain the reasons behind, and elaborate on the possibilities for better mitigating the risks in the future.
Assess how the programme has addressed horizontal concerns (tolerance, multicultural understanding, respect for the rights of minorities, combating: hate speech, extremism, racism, xenophobia, homophobia, anti-Semitism, sexual harassment, violence against women and trafficking). Pay special attention to Roma inclusion if relevant for the programme.

Please provide your main observations on what worked, what didn’t work, why and what could be done better (lessons learned).

4.3 Cross-cutting issues
Describe how the Programme has performed (positively or negatively) in relation to the three crosscutting issues: good governance, sustainable development and gender equality (ref. Chapter 2.7 of the Programme Operators’ Manual).

With reference to the Programme Agreement please reflect briefly on the measures put in place and the results achieved in relation to the cross-cutting issues.

4.4 Capacity building
Describe the main capacity building activities carried out during the programme period, and how they contributed to the Programme’s outcomes and objective. Highlight the most successful approaches to capacity building, and their effect on the target group(s).

If the programme addressed capacity building to a lesser extent than planned, please explain the reasons for this, and elaborate on how capacity may be better strengthened in the future.

As you assess how the capacity building activities have contributed to the Programme’s outcomes and objective, please describe what learning effects those activities have had. Support your analysis with available evidence (from surveys, focus group discussions, etc.)

5. Reporting on bilateral relations

5.1 Bilateral outcomes
Give a summary and analysis of how and to what extent the bilateral relations between the Beneficiary State and the Donor State(s) have been strengthened during the programme period. If the programme went over or below the planned indicator targets, please explain the reasons.

Structure the analysis along the four outcome areas (extent of cooperation; shared results; improved knowledge and mutual understanding; wider effects), and assess the final achievements against the agreed bilateral indicators.

Include an analysis of any significant results which were not planned or not captured by the bilateral indicators.

Finally, please provide your main observations on what worked, what didn’t work, and what could be done better (lessons learned).
5.2 Donor partnership programmes
Where this Programme has had a donor programme partner, assess the cooperation between the Programme Operator and the donor programme partner, and the main achievements this cooperation has led to.

Assess the most important achievements for all the involved partners. Describe how the bilateral fund at programme level has been used as a tool to foster and strengthen bilateral relations, and back up your assessment with specific examples.

Please keep in mind that bilateral results are not always captured by indicators and that your description of any relevant achievement in a broad sense is valuable, e.g. networks established, contacts established, etc.

Finally, please provide your main observations on what worked, what didn’t work, and what could be done better (lessons learned).

5.3 Complementary actions
Where this Programme has used complementary actions, provide a brief summary and examples of the results achieved from cooperation and exchange of experience with others, and how these complementary actions have contributed to the programme’s achievements. What was the added value of the complementary actions?

6. Reporting on sustainability
Provide an assessment of expected positive effects of the Programme which will continue after the funding period. Analyse the sustainability at bilateral, national, programme and project levels. Which factors (e.g. related to the programme context, the design and implementation of the programme, donor partnerships) contributed to the sustainability of the achievements, and which factors worked against sustainability?

Refer to examples of projects where the positive effects are likely to continue after the funding period. Please include the project IDs.

7. Project selection and implementation
7.1 Project selection
Please provide a summary of the calls carried out during the Programme period, with a brief analysis of the level of interest for the calls (over- or /undersubscription), and to which extent the selected projects corresponded to the expected outcome and output indicators. Include a short assessment of the selection procedures and the work of the Selection committee(s).

Unless already submitted in previous reports, provide a full list of calls (cf. Report 15 Programme overview).

Finally, please provide your main observations on what worked, what didn’t work, and what could be done better (lessons learned) for project selection.
7.2 Project implementation
With reference to the attached list of all projects supported by the Programme (attachment 1, DoRIS Report to be extracted), briefly describe the main challenges related to project implementation.

If projects within the programme were granted extensions, briefly describe the justification and how the projects benefitted from the extension.

Assess the number and size of the implemented projects, the implications the chosen strategic approach may have had on programme level results and the monitoring framework, as well as the main challenges linked to project completion.

Finally, please provide your main observations on what worked, what didn’t work, and what could be done better (lessons learned) in the project implementation.

8. Monitoring and audit
With reference to the monitoring plan, describe the monitoring activities that have been carried out and give a summary of the main findings. Are you planning any follow-up monitoring (e.g. a six month follow-up survey) of projects and/or beneficiaries, to track results?

Provide an overview of the internal and external audits that have been carried out during the programme period. Give a brief summary of the main findings from these, and of the follow up measures.

9. Irregularities
Provide an overview of any irregularities which have occurred during the programme period (attachment 2, DoRIS report to be extracted), and a summary of the measures taken to remedy these.

10. Risk management
Please outline the main risks encountered during the programme period and the main mitigating actions taken. Highlight successful mitigating actions, as well as the main challenges encountered in the risk management of the programme.

11. Information and publicity
With reference to the Communication Plan, please provide a brief summary and analysis of the main achievements in terms of Programme visibility and dissemination of results.
12. Conditions set in the Programme Agreement

12.1 Compliance with conditions
With reference to article 2.5 in the Programme Agreement, please report on the programme’s compliance with the conditions set in annex I, art. 2 of the Programme Agreement.

Please confirm complying with all the conditions outlined in the Programme Agreement.
Please confirm compliance with each condition separately, and make sure all aspects of each condition are addressed. In case confirmation of compliance with one or several conditions is missing, or in case important elements of the conditions are not included in the confirmation, the FMO will need to send the FPR back to you, which will lengthen the approval process.

12.2 Changes to the programme
Please describe the main modifications in line with Article 5.9 of the Regulations and/or the Programme Agreement (Art. 2.9.2), which have been made during the programme period.

You are not required to list all modifications approved during the programme period, but only the most significant ones (as you see it). In addition to listing and describing the main modifications, please explain the consequences/implications each of these has had on the programme. If you wish, present this information in table form.

13. Attachments to the Final Programme Report
The final programme report shall include the following attachments (items 1 and 2 below) in the form of DoRIS reports, which are available for extraction from the folder “Final Programme Report Attachments” in the reports section of DoRIS. In addition, please provide an overview of the audits conducted under item 3.

1) Project list
2) List of irregularities
3) Audit overview

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<th>Type of audit</th>
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<tbody>
<tr>
<td>Entity subject to audit</td>
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<td>Audit company / entity</td>
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<td>Period covered</td>
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<td>Date of final report</td>
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<tr>
<td>Audit Opinion</td>
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<td>Summary of findings</td>
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<td>Follow-up measures</td>
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